

# Public Report - Employee Data Tables

**Program:** 2024 - 25 Gender Equality Reporting  
**Corporate group of:** The Hutchins School  
**Total group employee count:** 304

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	10	15	0	0	25
	Part-time permanent	2	1	0	0	3
Professionals	Full-time permanent	29	40	0	0	69
	Full-time contract	0	2	0	0	2
	Part-time permanent	25	10	0	0	35
	Part-time contract	5	2	0	0	7
	Casual	28	11	0	0	39
Technicians And Trades Workers	Full-time permanent	0	8	0	0	8
Community And Personal Service Workers	Full-time permanent	2	0	0	0	2
	Part-time permanent	11	7	0	0	18
	Part-time contract	3	2	0	0	5
	Casual	36	22	0	0	60
Clerical And Administrative Workers	Full-time permanent	7	0	0	0	7
	Full-time contract	1	0	0	0	1
	Part-time permanent	12	2	0	0	14
	Part-time contract	1	0	0	0	1
	Casual	1	0	0	0	1
Machinery Operators And Drivers	Full-time permanent	0	2	0	0	2
	Part-time permanent	0	1	0	0	1
Labourers	Part-time permanent	4	0	0	0	4

\* Total employees includes Non-binary

**Table 2 – Gender composition of manager categories**

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	1	3	0	0	4
SM	Full-time permanent	3	1	0	0	4
	Part-time permanent	0	1	0	0	1
OM	Full-time permanent	6	10	0	0	16
	Part-time permanent	2	0	0	0	2

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1  
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1				1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 2  
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1				1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 3  
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent					1		1
Full-time	Fixed-term					1		1
Part-time	Fixed-term					4		4
N/A	Casual							

**Question 4  
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		1		2
Part-time	Permanent							
Full-time	Fixed-term					1	1	2
Part-time	Fixed-term						3	3
N/A	Casual					24	12	37

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**

**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	1		2
Part-time	Permanent					2	1	3
Full-time	Fixed-term					1		1
Part-time	Fixed-term					2		2
N/A	Casual					5	6	11

**Question 6**

**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						1	1
Part-time	Permanent					2	1	3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 7**

**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						1	1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 8**

**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

\* Total employees includes Non-binary