



STATEMENT FOR YOUNG PEOPLE

THE HUTCHINS SCHOOL

Safeguarding Children & Young People

Safeguarding Statement for Young People

The rights of young people at The Hutchins School

We at The Hutchins School believe all of our students should:

- feel comfortable;
- be safe;
- feel safe;
- have a right to contact your parents or others if you feel unsafe, uncomfortable or distressed at any time during a school activity;
- be assured that activities that we provide for you are to be suitable for your age and development, and taken by appropriately qualified staff;
- be provided with clear directions and given an opportunity to redirect your behaviour in a positive manner if staff believe that you have broken program rules and/or misbehaved;
- NOT be subject to disciplinary action involving physical punishment, or any form of treatment that could reasonably be considered degrading, cruel, frightening or humiliating; and
- contribute suggestions and feedback on an activity, event or program in which you have participated.

The responsibility of staff of The Hutchins School

Our people have a Staff Code of Conduct and Practice and Behaviour Guidelines that they must follow. This aims to make sure that you are protected from harm and that our activities, events and programs are enjoyable and worthwhile for all participants. The Practice and Behaviour Guidelines includes the following:

- The staff of The Hutchins School do their best to make sure that you are protected from harm.
- The staff of The Hutchins School will wear a uniform and/or will have an appropriate name badge when on duty.

- The staff of The Hutchins School will supervise students effectively.
- Parent/carer permission must be given in writing before we can:
 - take you on an excursion;
 - arrange overnight stays or camps; and/or
 - provide transport to another location.
- We make sure that staff to young people ratios are maintained (please check with us if you are unsure what is meant by ratios).
- The staff of The Hutchins School will not be alone with a young person where they cannot be observed by other staff of The Hutchins School.
- The staff of The Hutchins School people are not allowed to exceed their position description details. This means that they cannot be employed for babysitting or visit you at your home. They are not allowed to friend you on Facebook or SMS, take photos of you for Instagram or YouTube or Snap Chat you. They are not allowed to communicate with you in any way beyond your attendance at your activity, event or program.
- The staff of The Hutchins School must use guidance strategies that are fair, respectful and appropriate to your age and background.
- The staff of The Hutchins School are required to report and respond to any incidents of abuse or neglect towards children or young people who participate in our activities, events or programs.

Responsibilities of young people at The Hutchins School

When you are involved in activities of The Hutchins School you also have some responsibilities. These include:

- letting a staff or parent/carer know if you are unhappy with the way you are being treated or you don't feel safe;
- treating other participants and adults with respect;
- following the rules of the activity, event or program you are participating in; and
- listen to others and respect their opinions.