The Hutchins School
Work Health & Safety Policy

The Hutchins School is committed to achieving the highest attainable standards of work health and safety (WH&S) for its employees, students, contractors and visitors. To achieve this, the school requires its employees, students, contractors and visitors to work in a co-operative and consultative manner.

The Hutchins School acknowledges its responsibilities under the Workplace Health and Safety Act 1995\(^1\) and associated Regulations\(^2\).

The School is therefore committed to:

- Identifying and assessing any risks to health and safety in our work practices, equipment and work environment with a view to either eliminating risk where reasonably practicable or putting in place adequate controls
- Providing and maintaining all our equipment and tools in a safe condition
- Providing and maintaining personal protective equipment
- Providing training and instruction to ensure all our employees are competent and are able to carry out their work in a safe manner
- Consulting with employees on matters that may affect their health and safety
- Continually monitoring and reviewing work practices, equipment and the work environment
- Compliance with relevant legislation and striving for best practice by following established Codes of Practice and standards such as Australian Standards.

Employees are responsible for:

- Carrying out their work in a safe and healthy manner
- Following safe work procedures at all times
- Complying with safety rules
- Considering the safety of fellow staff members, students, contractors and visitors at all times
- Reporting all incidents, injuries, near misses and hazards immediately.

We are committed to continuous improvement of our health and safety management systems. This policy will be reviewed every 2 years unless there is a significant legislative or organisational change requiring an earlier review.

[Signature]
Mr Warwick Dean – Headmaster

23 July 2010

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\(^1\) Workplace Health and Safety Act 1995 (Tas)
\(^2\) Workplace Health and Safety Regulations 1998 (Tas)